

Eagles in the Sky Child Care Society Fall/Winter 2020 Service Plan

The Ministry of Children and Family development have announced that the CCOF Temporary Emergency Funding will end on August 31, 2020. The Eagles Senior Supervisor and Britannia CC Manager have discussed the implications of the end of this funding, on the Society, and feel that that the following measures need to be put in place for the fall and winter 2020.

Ending of Essential Service Care – August 31, 2020

1. All families who were currently enrolled pre-covid will be requested to return to their registered spaces and parent fees paid in full by September 01, 2020 - see parent communication letter included below
2. All child care employees return to their pre-covid positions, with essential service care wage enhancement and educator priority child care ending August 31, 2020 – see employee communication letter included below
3. That any families currently accessing essential service care through West Coast Child Care Resource return to their pre-covid child cares – Not applicable to Eagles in the Sky

FALL/WINTER 2020 CHILD CARE PLANS

With the uncertainties of how COVID19 will affect child care services in the fall we believe that the following plan will assist us in ensuring the health and safety of educators, children and families.

We do foresee staffing issues through the fall as we encounter flu and cold season and the impacts of longer sick leaves. Lower registrations will provide extra staffing resources for educator sick leaves and help us to implement the continuing health and safety guidelines.

Registration Considerations

- All families registered pre-covid that have not transferred to School Age Care, will have a space as of September 01.
- No new registrations will be accepted without a full review of operational needs.
- Return to regular parent fees

Daycare Program: 16 spaces (-9 registrations)

OSC Program: 24 spaces (-16 registrations)

Staffing Considerations

- Pre-covid staffing levels will be maintained throughout the fall months, which will allow for educator leaves without hiring substitute educators
- Due to underlying health conditions one RPT position may not return until the New Year. This position will not need to be replaced.

Hours of Operation:

DC: 8:00 to 5:00 pm

OSC: 7:30 – 9:00 and 2:00 – 6:00 pm

- Due to Health & Safety guidelines continuing we feel that the current hours are working for both staffing levels and family needs.
- The hours of operations will be reviewed monthly and should the needs of our families or staff change the hours be adjusted.

Health & Safety Guidelines

- The current Health & Safety guidelines will continue to be implemented in the facility. Training of these guidelines will be provided to all returning staff and reviewed frequently with all staff in the facility.
- Health & Safety Guidelines information will be updated and sent to all families with the parent information letter
- Child/family Health Policy - continues
- Employee COVID 19 Health and Sick Leave policy - continues

Budget Considerations

- An updated fall budget has been provided for Sept through Dec 2020
- The budget considerations for this time period include:
 - Reduced registrations in the DC & OSC programs
 - Reduced Child Care Operating Fund Grand (based on filled spaces)
 - Full staffing levels throughout the fall and winter

With the Canada Wage Subsidy and CCOF TEF funding initiatives, Eagles in the Sky has been able to accumulate a surplus that will assist the budget through the fall months. As per the provided budgets there will be a deficit with the reduction of registrations and keeping current staffing levels. The budget forecasts include:

- DC: \$-20,687.00, (remove 1 RFT = \$-9379.00)
- OSC: \$-33,322.00

CEWS: The Government of Canada has recently announced that the Canada Wage Subsidy will be extended to December 31, 2020. Information regarding changes to eligibility has not yet been released. Currently the threshold for eligibility is a decrease of 30% revenue from 2019 financials in which Eagles in the Sky will have until August 31, 2020. Britannia accounting department will reassess Eagles in the Sky's eligibility for CEWS during the appropriate application periods and inform the BOD of the status.

COMMUNICATION PLAN

Parent Communication

Dear Eagles in the Sky Child Care Society Parents and Guardians,

Thank you for your patience and for working with us as we navigate together through this pandemic.

On Monday, June 15, the Ministry of Children and Family Development (MCFD) announced that child care centres will continue to receive Temporary Emergency Funding (TEF) until the end of the summer – August 31st. TEF has helped us to remain operational with reduced enrolment and to prioritize access for children of Essential Service Workers, while many parents were able to follow the advice of the Provincial Health Officer and keep their children at home.

Returning to Child Care

What this means for you is that we must continue to prioritize care for Essential Service Workers until August 31st, however ***as of September 1st, the child care will resume pre-covid services and you will be required to resume your child care space and provide payment of child care fees for the month of September 2020.***

Withdrawal Notice

In the event your family no longer requires childcare services, please notify you're programs Senior Supervisor in writing, at any time during July or August to discuss the withdrawal process; no notice of withdrawal will be required. As of September 01, 2020, withdrawal notice, as per the signed parent/guardian agreement, will be applied.

Health & Safety

Eagles in the Sky programs have implemented Health & Safety Guidelines and a Health Policy that align with the BC Centre for Disease Control and the BC Health Ministry. These guidelines have been practiced throughout all of our programs and will continue until further notice. We thank you for your patience and understanding as we continue to ensure the health and safety of all that attend the child care. If you have any questions or concerns about your child returning to care, we encourage you to review the documents attached or contact your programs Senior Supervisor.

Should you have any questions regarding the information provided please contact Suzy Liguori, Senior Supervisor at eagleschildcare@shaw.ca

Regards,

Jacky Hughes
Manager of Childcare Services
Britannia Community Services Centre
jacky.hughes@vancouver.ca

Employee Communication

Dear Eagles in the Sky Educators,

We have recently received news that the Ministry of Children and Family Development will be ending CCOF Temporary Emergency Funding on August 31, 2020. This funding allowed the child care society to remain operational and prioritize care for families who work in essential care industries. With the ending of this funding we will be ending essential care services and returning to regular child care services on September 01, 2020.

What this means for you is that the current Essential Service Wage Enhancement and Educator Priority Child Care memorandum of understandings will end on August 31, 2020. Your wage will return to regular wage levels on September 01, 2020; as per the collective agreement.

We understand that COVID19 continues to be a concern and there are uncertainties going into the fall months, therefore, there are considerations being taken in regards to; ratio's, staffing levels, hours of operations and health & safety guidelines. Your Senior Supervisor will update you of these plans as they are confirmed in near future.

We would like to thank those of you that were able to provide care for families who required child care in order to be of service to our community. Your dedication and commitment to early care and learning is essential to our society and our community families. From Britannia Community Services Centre and the Eagles in the Sky Board of Directors, thank you!

If you have any questions regarding the information provided please feel free to contact Suzy Liguori or Jacky Hughes.

Regards,

Jacky Hughes
Manager of Childcare Services
Britannia Community Services Centre
jacky.hughes@vancouver.ca